

DO NOT WRITE IN THIS SPACE

Case

28-CA-113539

Date Filed

09/16/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

d. Address (Street, city, state, and ZIP code)

1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative

Eric X. Martinez, Postmaster

b. Tel. No. (505)346-8034

c. Cell No.

f. Fax No. (505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about Sept 13, 2013 the employer has refused to provided information to the Union which was made via written request by (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) and Information Designee (b) (6), (b) (7)(C) necessary and revelent in the processing of a grievance (b) (6), (b) (7)(C)

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, Issued in 2003, 2005, 2007, 2009 and 2013 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10th Circuit Order the Employer should be required to open an escrow account for payment of fines and the Responsible Management Official (b) (6), (b) (7)(C) should be disciplined and fined in accordance with the Order.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 266-1564

4c. Cell No.

4d. Fax No. (505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (505) 266-1564

Office, if any, Cell No.

Fax No. (505) 266-7061

e-Mail

Angel Martinez, Vice President

(Print/Type name and title or office, if any)

Sept 16, 2013

(date)

124 Monroe NE Albuquerque, NM 87108

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Case

28-CA-113541

Date Filed

09/16/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No. (505)346-8034

c. Cell No.

f. Fax No. (505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative

Eric X. Martinez, Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about Sept 13, 2013 the employer has refused to provided information to the Union which was made via written request by (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) and Information Designee (b) (6), (b) (7)(C) necessary and revelent in the processing of a grievance (b) (6), (b) (7)(C)

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10th Circuit Order the Employer should be required to open an escrow account for payment of fines and the Responsible Management Official (b) (6), (b) (7)(C) should be disciplined and fined in accordance with the Order.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564

4c. Cell No.

4d. Fax No. (505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(Signature of representative or person making charge)

Angel Martinez, Vice President

(Print type name and title or office, if any)

Tel. No. (505) 268-1564

Office, if any, Cell No.

Fax No. (505) 266-7061

e-Mail

124 Monroe NE Albuquerque, NM 87108

Sept 16, 2013

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-113604	September 18, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer BALLY'S HOTEL AND CASINO		b. Tel. No. (702)967-4111
		c. Cell No.
d. Address (street, city, state ZIP code) 3645 LAS VEGAS BLVD S LAS VEGAS, NV 89109	e. Employer Representative NICOLE HARSHMAN ER/LR ADVISOR	f. Fax No.
		g. e-Mail nharshman@lvrio.harrahs.com
		h. Dispute Location (City and State) LAS VEGAS, NV
i. Type of Establishment (factory, nursing home, hotel) HOTEL AND CASINO	j. Principal Product or Service ROOMS, GAMING, DINING, ENTERTAINMENT	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 the Employer discriminated against employee and (b) (6), (b) (7)(C) by disciplining (b) (6), (b) (7)(C) in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 501, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 301 DEAUVILLE ST LAS VEGAS, NV 89106-3912	4b. Tel. No. (702)382-8452
	4c. Cell No. (702)622-8786
	4d. Fax No. (702)386-5813
	4e. e-Mail Jess@Local501.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (702)382-8452
By: 	JESS ATKINSON, Business Representative	Office, if any, Cell No. (702)622-8786
(signature of representative or person making charge)	Print Name and Title	Fax No. (702)386-5813
Address: 301 DEAUVILLE ST, LAS VEGAS, NV 89106-3912	Date: 9-18-2013	e-Mail Jess@Local501.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-901865021

DO NOT WRITE IN THIS SPACE

Case
28-CA-113613

Date Filed
09/18/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

d. Address (Street, city, state, and ZIP code)

1135 Broadway, NE
Albuquerque, NM 87101

e. Employer Representative

Eric X. Martinez, Postmaster

b. Tel. No. (505)346-8034

c. Cell No.

f. Fax No. (505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post Office

j. Identify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about Sept 17, 2013 the Employer, by (b) (6), (b) (7)(C) interfered with and restrained, letter carrier (b) (6), (b) (7)(C) by denying (b) (6), (b) (7)(C) a Union representative during an investigative interview (b) (6), (b) (7)(C) believed might result in discipline. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers, Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No. (505) 268-1564

4c. Cell No.

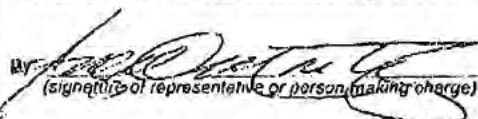
4d. Fax No. (505) 266-7061

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

ANGEL MARTINEZ, Vice President

(Print/type name and title or office, if any)

Tel. No. (505) 268-1564

Office, if any, Cell No.

Fax No. (505) 266-7061

e-Mail

Address 124 Monroe NE, Albuquerque, NM 87108

Sept 17, 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT


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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-113706	September 19, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer CENTURY LINK		b. Tel. No. (602)630-2623
		c. Cell No. (480) 251-5992
d. Address (street, city, state ZIP code) 20 E Thomas Rd Fl 10, Phoenix, AZ 85012-3124	e. Employer Representative Nelson Guzzo, Call Center Manager	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Call Center	j. Principal Product or Service Communications	k. Number of workers at dispute location 1000
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named Employer has interfered with, restrained, or coerced employees in the exercise of their rights under Section 7 of the Act by, but not limited to, the following acts: Failing to allow an employee to have union representation during an investigatory interview.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) COMMUNICATIONS WORKERS OF AMERICA LOCAL 7019		
4a. Address (street and number, city, state, and ZIP code) 1615 N 36th St, Phoenix, AZ 85008-3903		4b. Tel. No. (602) 331-7019
		4c. Cell No. (801) 865-7769
		4d. Fax No.
		4e. e-Mail Mariano.cwa7019@gmail.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Communications Workers of America		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (602) 331-7019
By: 	Mariano P. Godoy, Area Vice President	Office, if any, Cell No. (801) 865-7769
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address: 1615 N 36th St, Phoenix, AZ 85008-3903	Date: 9-19-13	e-Mail mariano.cwa7019@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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1-903125748

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-113793

Sept. 20, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Renaissance Hotel Operating Company

b. Tel. No (602) 333-5140

c. Cell No (480) 209-6703

f. Fax No (602) 333-5156

d. Address (Street, city, state, and ZIP code)

50 East Adams Street · Phoenix, Arizona 85004

e. Employer Representative

Anna Smith, PHR
Director of Human Resources

g. e-Mail

Anna.Smith@marnott.com

h. Number of workers employed
c. 130i. Type of Establishment (factory, mine, wholesaler, etc.)
Hotelj. Identify principal product or service
Accommodations

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment A

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 631

4a. Address (Street and number, city, state and ZIP code)

2401 N. Central Ave.
Phoenix, AZ 85004

4b. Tel. No (602) 251-0610

4c. Cell No. (602) 327-4084

4d. Fax No (602) 251-0616

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By

(signature of representative or person making charge)

Eric B. Myers

(Print/type name and title or office, if any)

Tel. No

(415) 597-7200

Office, if any, Cell No.

Fax No. (415) 597-7201

e-Mail

ebm@dcbsf.com

Address 595 Market St. Suite 1400, SF CA 94105

9/19/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT A

Allegation #1

Employer has assisted in and supported a decertification petition by, *inter alia*, directing and encouraging employees to sign said petition, promising benefits to encourage employees to sign the petition, disparately enforcing rules governing off-duty employee access to facilitate decertification efforts, disparately enforcing other rules to facilitate decertification efforts, and by like and related acts.

Allegation #2

Employer has made threatening and coercive statements about the union to the effect that it intends to "get them out of here."

Allegation #3

Employer has maintained a facially unlawful off-duty access policy that states: "Associates are not permitted in the interior areas of the hotel more than fifteen minutes before or after their work shift. Occasionally, circumstances may arise when you are permitted to return to interior areas of the hotel after your work shift is over or on your days off. On these occasions, you must obtain prior approval from your manager. Failure to obtain prior approval may be considered a violation of Company policy and may result in disciplinary action. This policy does not apply to parking areas or other outside non-working areas."

Allegation #4

Employer has enforced its off-duty access policy in a discriminatory fashion by relaxing its application towards employees who oppose the union and were seeking signatures on a decertification petition while enforcing it with greater strictness towards employees who support the union.

Allegation #5

Employer has tightened rules against union representatives speaking to employees "on the clock" (whether or not such employees were actually on the clock) during the course of its support for decertification efforts.

Allegation #6

Employer has implemented a rule against solicitation in the cafeteria, which rule interfered with employees' section 7 rights and the promulgation of which was part of the Employer's effort to assist in decertification efforts.

Allegation #7

Employer has implemented the above-referenced rule against solicitation in the cafeteria without notice and bargaining with the union.

Allegation #8

Employer has assigned bargaining unit employees the task of communicating its illegal no solicitation rule during their paid time.

Allegation #9

Employer has implemented a rule against showing union-related videos in the cafeteria, which rule interferes with employees' section 7 rights and the promulgation of which was part of the Employer's effort to assist in decertification efforts.

Allegation #10

Employer has implemented the above-referenced rule against showing union-related videos in the cafeteria without notice and bargaining with the union.

Allegation #11

Employer has threatened an employee with unspecified reprisal for showing a pro-union video in the cafeteria.

Allegation #12

Employer has implemented a rule against discussing the union during paid break periods, which rule interferes with employees' section 7 rights and the promulgation of which was part of the Employer's effort to assist in decertification efforts.

Allegation #13

Employer has implemented the above-referenced rule against discussing the union during paid break periods without notice and bargaining with the union.

Allegation #14

Employer has threatened an employee with unspecified reprisal for discussing the union during paid break periods.

Allegation #15

Employer has implemented a rule that employees may only discuss the union with other bargaining unit employees, which rule interferes with employees' section 7 rights and the promulgation of which was part of the Employer's effort to assist in decertification efforts.

Allegation #16

Employer has implemented the above-referenced rule that employees may only discuss the union with other bargaining unit employees without notice and bargaining with the union.

Allegation #17

Employer has threatened an employee with unspecified reprisal for discussing the union with non-bargaining unit employees.

Allegation #18

Employer has denied an employee's request for union representation during a meeting in which the employer made unspecified threats of reprisals for engaging in protected activity.

Allegation #19

Employer has engaged in surveillance and created the impression of surveillance by photographing employees engaged in protected activity in the cafeteria.

Allegation #20

Employer has engaged in surveillance and created the impression of surveillance by videotaping employees engaged in protected activity at a neighboring hotel property.

Allegation #21

Employer has interrogated employees concerning their support for certain union grievances.

Allegation #22

Employer has dealt directly with employees concerning the merits of union grievances in circumvention of the union.

By these and related acts, the Employer has violated the National Labor Relations Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-113796	September 20, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer VALLEY ELECTRIC ASSOCIATION, INC.		b. Tel. No. (775)727-5312
		c. Cell No.
d. Address (street, city, state ZIP code) 800 E Highway 372, Pahrump, NV 89048-4624	e. Employer Representative Tom Husted, CEO	f. Fax No. (775)727-6320
		g. e-Mail
		h. Dispute Location (City and State) Pahrump, NV
i. Type of Establishment (factory, nursing home, hotel) Electric Utility	j. Principal Product or Service Electrical Power	k. Number of workers at dispute location 104

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by demoting (b) (6), (b) (7)(C) because (b) (6) engaged in union and protected concerted activities, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(Signature) (Charge)

Print Name and Title

Fax No.

Date: 09-20-13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-113880	Sept. 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer SCOTTSDALE OP CO, LLC D/B/A SANTÉ OF NORTH SCOTTSDALE		b. Tel. No. (480)588-5386
d. Address (street, city, state ZIP code) 17490 NORTH 93RD STREET, SCOTTSDALE, AZ 85255-6323		c. Cell No.
e. Employer Representative Thien Cao		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) rehabilitation facility	j. Principal Product or Service health and rehabilitation services	k. Number of workers at dispute location ~200
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>)		
<p>During the last six months, Scottsdale Op Co, LLC d/b/a Santé of North Scottsdale (Employer) has discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities, including, but not limited to, discussing employees' reduced hours of work and the filing of EEOC charges with other employees and the Employer. The Employer also has discriminated against (b) (6), (b) (7)(C) and its employee (b) (6), (b) (7)(C) - (b) (6), (b) (7)(C) - by, including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) filed a charge against the Employer with the National Labor Relations Board. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights of employees guaranteed under Section 7 of the National Labor Relations Act, as amended.</p>		
3. Full name of party filing charge (<i>if labor organization, give full name, including local name and number</i>) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (<i>to be filled in when charge is filed by a labor organization</i>) N/A		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No.
B. (b) (6), (b) (7)(C)		Office, if any, Cell No. (b) (6), (b) (7)(C)
(Signature and print name of person making charge) (b) (6), (b) (7)(C)		Fax No.
Print Name and Title Date:		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-113984

Sept. 24, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Renaissance Hotel Operating Company

b Tel No. (602) 333-5140

c. Cell No. (480) 209-6703

f Fax No. (602) 333-5156

d. Address (Street, city, state, and ZIP code)

50 East Adams Street
Phoenix, Arizona 85004

e Employer Representative

Anna Smith, PHR
Director of Human Resources

g e-Mail

Anna.Smith@marriott.com

h Number of workers employed
130

i Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Accommodations

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer gave a known union supporter written discipline for expressing (b) (6) opinion about a matter related to collective bargaining.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 631

4a Address (Street and number, city, state, and ZIP code)

2401 N. Central Avenue
Phoenix, Arizona 85004

4b Tel. No. (602) 251-0610

4c. Cell No.

4d Fax No. (602) 251-0616

4e e-Mail

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Eric B. Myers

(Print/type name and title or office, if any)

Tel No

(415) 597-7200

Office, if any. Cell No.

Fax No. (415) 597-7201

e-Mail

ebm@dcbsf.com

Address Davis, Cowell & Bowe, LLP, 595 Market Street, Suite 1400, San Francisco, CA 94105

09/23/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-06)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-113999	09/24/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DENNY'S		b. Tel. No. (505)867-9965
d. Address (street, city, state ZIP code) 254 E. HIGHWAY 550 BERNALILLO, NM 87004-5966		c. Cell No.
e. Employer Representative RICHARD SOLOMAN, MANAGER		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Albuquerque, NM
i. Type of Establishment (factory, nursing home, hotel) Restaurant	j. Principal Product or Service Food Service	k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer, through its officers, agents, and representatives has, among other discriminatory actions, suspended and discharged employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

By these and other acts, the Employer has restrained, coerced, and interfered with the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		4b. Tel. No.
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which the filer is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that the foregoing statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual (b) (6), (b) (7)(C) Name and Title Date: 9/23/13		Tel. No. Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

28-CA-114091

Date Filed

Sept. 24, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Zero Waste Solutions, Inc.

b Tel No 510-461-1433

c Cell No 510-377-3522

f Fax No

d Address (Street, city, state, and ZIP code)

39899 Balentine Dr., Suite 200
Newark, CA 94560

e Employer Representative

Shavila Singh, President

g e-Mail

shavila@zerowastesolutions.c

h Number of workers employed
16

i Type of Establishment (factory, mine, wholesaler, etc.)

Janitorial work

j Identify principal product or service

Janitorial work in military bases

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last-six months, the above-named Employer has bargained in bad faith with the below-named Labor Organization, by, among other things, failing and refusing to sign an agreement after reaching complete agreement on its terms for employees located in facilities in Albuquerque and Alamogordo, New Mexico, among others.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)
Laborers' International Union of North America

4a Address (Street and number, city, state, and ZIP code)

4044 North Freeway Blvd.
Sacramento, CA 95834

4b Tel. No

4c Cell No 602-717-8660

4d Fax No 602-297-6865

4e e-Mail

rfeher@liuna.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Laborers' International Union of North America

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By



Roman Feher, International Rep.

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel No

Office, if any, Cell No

Fax No.

e-Mail

Address Same as 4a above

9-24-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-108)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE

Case Date Filed

28-CA-114104

Sept. 25, 2013

INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer: Orthopaedic Specialists, P.L.L.C. d/b/a Phoenix Orthopaedic Consultants, P.L.L.C.		b. Tel. No. 602-298-8888
		c. Cell No.
d. Address (street, city, state ZIP code) 5605 W. Eugie Suite 111 Glendale, AZ. 85304	e. Employer Representative Michelle Carmichael Office Manager	f. Fax No. 602-978-4129
		g. e-Mail
		h. Dispute Location (City and State) Glendale, AZ.
i. Type of Establishment (factory, nursing home, hotel) Medical Services	j. Principal Product or Service Outpatient acute care	k. Number of workers at dispute location 20

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices):

Since about six-months prior to the filing of the charge, the Employer has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act, by among other acts, promulgating and maintaining overly-broad and discriminatory rules prohibiting employees from engaging in concerted activities, to include overly-broad and discriminatory rules regarding no-talking about wages, hours of other conditions of employment with other employees, no posting of comments about work on social media. The employer has also created the impression of surveillance of employees' concerted activities, and threatened employees with discipline up to and including discharge if they violated the Employer's overly-broad and discriminatory rules.

On 9/13, the Employer discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6) because (b) (6) called the National Labor Relations Board. By the above and other acts, the Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: X (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Individual

Tel. No.

Office, if any, Cell No.

Same as 4c above

I sign (b) (6), (b) (7)(C) (charge)

Print Name and Title

Fax No.

Address: Same as 4a above

Date: X 9/25/2013

e-Mail
same as 4e

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-114169	Sept. 25, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer DAL Global Services, LLC, a wholly owned subsidiary of Delta Air Lines, Inc.		b. Tel. No. 602-275-4563
		c. Cell No. 602-586-2233
d. Address (street, city, state ZIP code) c/o America West Airlines 4000 Sky Harbor Boulevard T4 - DGS Phoenix, AZ 85034	e. Employer Representative Ken Gray, Corporate Manager	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Contractor	j. Principal Product or Service Aircraft ground handling services	k. Number of workers at dispute location 550

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of (3) the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, discriminating against its employee (b) (6), (b) (7)(C), by discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in union and protected concerted activities and in order to discourage union activities or membership. By these and other acts, the Employer has been interfering with, restraining and coercing employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Same as 4b above

Office, if any, Cell No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Individual

(signature)

Print Name and Title

Address:
Same as 4a

Date:

9/25/13

Fax No.

e-Mail
same as 4e

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-114208	Date Filed Sept. 26, 2013
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Main Building Maintenance, Inc.	b. Tel. No. 210-738-1123
	c. Cell No. 510-377-3522
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 111 East Laurel Street San Antonio, TX 78212	e. Employer Representative Robert Ximenes, President
	g. e-Mail info@mbmonline.com
	h. Number of workers employed 47
i. Type of Establishment (factory, mine, wholesaler, etc.) Janitorial work	j. Identify principal product or service Janitorial work in military bases
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last-six months, the above-named Employer has bargained in bad faith with the below-named Labor Organization, by, among other things, failing and refusing to sign an agreement after reaching complete agreement on its terms for employees located in facilities at Luke AFB in Glendale, Arizona and Nellis AFB in Las Vegas, Nevada, among others. By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (If labor organization, give full name, including local name and number) Laborers' International Union of North America	
4a. Address (Street and number, city, state, and ZIP code) 4044 North Freeway Blvd. Sacramento, CA 95834	4b. Tel. No.
	4c. Cell No. 602-717-8660
	4d. Fax No. 602-297-6865
	4e. e-Mail rfeher@liuna.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Laborers' International Union of North America	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>RF</u> (signature of representative or person making charge)	Roman Feher, International Rep. (Print/type name and title or office, if any)
Tel. No.	
Office, if any, Cell No.	
Fax No.	
e-Mail	
Address Same as 4a above	9-25-13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-114281

September 27, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ARAMARK		b. Tel. No. (702) 943-6953
d. Address (Street, city, state, and ZIP code) 3150 Paradise Road Las Vegas, NV 89109-9096		c. Cell No.
e. Employer Representative Javier Mendez Human Resource Manager		f. Fax No. (702) 943-6924
		g. e-Mail mendez-javier@aramark.com
		h. Number of workers employed 185
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospitality	j. Identify principal product or service food and beverage	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employers food and beverage employees, by refusing to reschedule a board of adjustment for the charging party's (b) (6), (b) (7)(C) /2013 grievance against the employer concerning grievant (b) (6), (b) (7)(C) for Assignment of Work, wages, gratuities, seniority and prohibited discrimination.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code)

1630 S. Commerce Street
Las Vegas, Nevada 89102

4b. Tel. No. 702-385-2131

4c. Cell No.

4d. Fax No. (702) 384-0845

4e. e-Mail

online@culinaryunion226.org

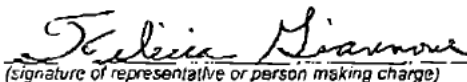
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Felicia Giannone

(Print type name and title or office, if any)

Tel. No.

(702) 387-7046

Office, if any, Cell No.

(702) 300-7964

Fax No.

(702) 384-0845

e-Mail

fgiannone@culinaryunion226.org

Address 1630 S. Commerce Street, Las Vegas, NV 89102

9/25/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-50*
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-114680

October 17, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Penske Truck Leasing

b. Tel. No. 610-775-6491

c. Cell No.

i. Fax No. 610-775-6330

g. e-Mail

tracy.schrey@penske.com

h. Number of workers employed
over 500

d. Address (Street, city, state, and ZIP code)

Route 10 Green Hills

PO Box 563

Reading, PA 19603

e. Employer Representative

Tracy Schrey,

Assoc. Gen. Counsel, Employment

i. Type of Establishment (factory, mine, wholesaler, etc.)

Commercial Automotive

j. Identify principal product or service

Commercial automotive sale, rental, maintenance and repair

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I have worked with other employees to unionize the location at which I work for the employer - the employer knows this. Although I am qualified for promotion according to Company policies, within the past six months prior to the date of this document, I have been repeatedly passed over for promotion or the opportunities to earn the experience that my superiors claim is lacking before I will be considered. I believe this to be motivated, at least in part, by my engaging in concerted activities for the purpose of collective bargaining or other mutual aid or protection.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(Date)

10/9/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-114864	September 30, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Food 4 Less		b. Tel. No. (702)566-1902
		c. Cell No.
d. Address (street, city, state ZIP code) 1301 S. Boulder Highway, Henderson, NV 89105	e. Employer Representative Ginger Vega, Human Resources Manager	f. Fax No. N/A
		g. e-Mail
		h. Dispute Location (City and State) Henderson, NV
i. Type of Establishment (factory, nursing home, hotel) Grocery Store	j. Principal Product or Service Groceries	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by terminating (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in union and protected concerted activities, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

(b) (6), (b) (7)(C) charge and that the statements are true to the best of

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

(b) (6), (b) (7)(C) making charge)

Print Name and Title**Fax No.****e-Mail**

(b) (6), (b) (7)(C)

Date: 9.30.13

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-114886

October 4, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Baja Fresh Express

b. Tel. No. (702) 884-6262

c. Cell No.

f. Fax No. (702) 534-4000

g. e-Mail

berna@rhodesford.com

h. Number of workers employed
38

d. Address (Street, city, state, and ZIP code)

Rhodes-Ford & Associates, P.C.
8485 W. Sunset Road, Suite 106
Las Vegas, NV 89113

e. Employer Representative

Berna Rhodes-Ford, Esq.

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hospitality

j. Identify principal product or service

food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employer's food and beverage employees by failing to comply in a timely manner with the charging party's request for information relevant to, and refusing to schedule a board of adjustment for, the charging party's (b) (6), (b) (7)(C) 2013 grievance against the employer concerning grievant (b) (6), (b) (7)(C) for a warning on (b) (6), (b) (7)(C) 2013.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code)

1630 S. Commerce Street
Las Vegas, Nevada 89102

4b. Tel. No. 702-385-2131

4c. Cell No.

4d. Fax No. (702) 384-0845

4e. e-Mail

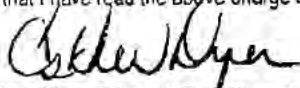
online@culinaryunion226.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Esther Dyer

(signature of representative or person making charge)

(Print type name and title or office, if any)

Tel. No.

(702) 386-5126

Office, if any, Cell No.

(702) 885-9820

Fax No.

(702) 384-0845

e-Mail

edyer@culinaryunion226.org

9/25/2013

(date)

Address 1630 S. Commerce Street, Las Vegas, NV 89102

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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OCT. 4. 2013 8:40AM

NO. 235 XEMPT P. 1/3 § C 3512

INTERNET
FORM NLRB-SD1
(2-05)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-114944

October 4, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Baja Fresh Express

b. Tel. No. (702) 684-6262

c. Cell No.

f. Fax No. (702) 534-4000

g. e-Mail

berna@rhodesford.com

h. Number of workers employed
38

d. Address (Street, city, state, and ZIP code)

Rhodes-Ford & Associates, P.C.
8485 W. Sunset Road, Suite 106
Las Vegas, NV 89113

e. Employer Representative

Berna Rhodes-Ford, Esq.

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hospitality

j. Identify principal product or service

food and beverage

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filing of this charge, the employer has failed and refused to bargain in good faith with the charging party, the exclusive collective bargaining agent for the employer's food and beverage employees by failing to comply in a timely manner with the charging party's request for information relevant to, and refusing to schedule a board of adjustment for, the charging party's various grievances against the employer concerning grievant (b) (6), (b) (7)(C) for (1) a warning on (b) (6), (b) (7)(C) /13 and harassment and discrimination (filed (b) (6), (b) (7)(C) /13); (2) suspension on (b) (6), (b) (7)(C) /13 and harassment and discrimination (filed (b) (6), (b) (7)(C) /13); (3) two suspensions pending investigation on (b) (6), (b) (7)(C) /13 and harassment and discrimination (filed (b) (6), (b) (7)(C) /13); and (4) two warnings on (b) (6), (b) (7)(C) /13 and rules and posting (filed (b) (6), (b) (7)(C) /13).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Local Joint Executive Board of Las Vegas

4a. Address (Street and number, city, state, and ZIP code)

1630 S. Commerce Street
Las Vegas, Nevada 89102

4b. Tel. No. 702-385-2131

4c. Cell No.

4d. Fax No. (702) 384-0845

4e. e-Mail

online@culinaryunion226.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Esther Dyer

(signature of representative or person making charge)

(Printtype name and title or office, if any)

Tel. No.

(702) 386-5126

Office, if any, Cell No.

(702) 885-9820

Fax No.

(702) 384-0845

e-Mail

edyer@culinaryunion226.org

Address 1630 S. Commerce Street, Las Vegas, NV 89102

9/25/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-114958	October 18, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer GRAZAK Corp. dba Swisher Air		b. Tel. No. (623) 535-5909
		c. Cell No.
d. Address (street, city, state ZIP code) 21639 N. 14 TH Ave. Phoenix, AZ 85027	e. Employer Representative Gary Lenn Beer	f. Fax No. (623) 535-5909
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas
i. Type of Establishment (factory, nursing home, hotel) Refrigeration and Air Conditioning	j. Principal Product or Service Install duct work & service	k. Number of workers at dispute location 2

I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the Employer has interfered with, restrained, and coerced its employees by discharging its employee (b) (6), (b) (7)(C) because of (b) (6) union and protected concerted activities.


3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Sheet Metal & Air Rail Transportation Workers Local 88, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 2560 Marco St. Las Vegas, NV 89115	4b. Tel. No. (702) 452-4799
	4c. Cell No. (702) 318-1142
	4d. Fax No. (702) 452-7284
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Sheet Metal & Air Rail Transportation Workers Local 88, AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (702) 452-4799
By: 	Alfonso N. Lopez, Organizer	Office, if any, Cell No. (702) 318-1142
(signature of representative or person making charge)	Print Name and Title	Fax No. (702) 452-7284
Address: 2560 Marco St. Las Vegas, NV 89115	Date: October 17, 2013	e-Mail alopez@smw88.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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1-914179411

INTERNET
FORM NLRB-501
(2-00)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-114977

Oct. 17, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No. 505 346 8201

c. Cell No.

f. Fax No. 505 346 8205

g. e-Mail

John.w.holden@usps.gov

h. Number of workers employed
500+

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd. NE
Albuquerque, NM 87101

e. Employer Representative

John Holden

i. Type of Establishment (factory, mine, wholesaler, etc.)

Mail Processing

j. Identify principal product or service

Mails

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about September 26, 2013, the listed employer failed to provide information requested relevant Grievance

(b) (6), (b) (7)(C) It is the Union's contention that the blatant refusal to fulfill the request is in violation of the cosent order of the Tenth Circuit of appeals (2008).

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Hank Paredes American Postal Workers Union AFL-CIO Albuquerque Local 380

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 25163
Albuquerque, NM 87125

4b. Tel. No. 505 243-8616

4c. Cell No. 505 918 4431

4d. Fax No. 505 243-8611

4e. e-Mail

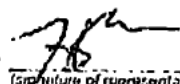
Roastibotch@hotmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Postal Workers Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(Signature of representative or person making charge)

Hank Paredes President

(Print name and title or office, if any)

Tel. No. 505 9184431

Office, if any, Cell No.

Fax No. 505243 8611

e-Mail

roastibotch@hotmail.com

Address 401 Kinley NE Albuquerque NM 87102

10/9/13
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
28-CA-115053

Date Filed
October 21, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Wynn Hotel & Casino, LAKE SIDE Restaurant

b. Tel. No.

c. Cell No.

d. Address (Street, city, state, and ZIP code)

3131 S. Las Vegas Blvd

e. Employer Representative

Amy Gilliland
General Manager

f. Fax No.

g. e-Mail

h. Number of workers employed

50 plus

i. Type of Establishment (factory, mine, wholesaler, etc.)

Restaurant

j. Identify principal product or service

Food - Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Violation of both State and Federal whistleblower Protection acts. Attached is both a typed and signed statement of what happened as well as the original copy of the statement I submitted to my Human Resources Department including the harassment, threats, work place bullying and hostile work environment.

(b) (6), (b) (7)(C)

local name and number

Former employee - terminate

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in by organization)

H.E.R.E Culinary Workers Union, Local 226

(b) (6), (b) (7)(C)

DECLARATION

I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel. No.

702 385-2131

Office, if any, Cell No.

702 387-7077

Fax No.

e-Mail 1630 S. Commerce St
Las Vegas, NV 89102

Address

(b) (6), (b) (7)(C)

10/8/13
(date)

WILL BE SUBJECT TO THE PENALTIES OF PERJURY AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-09)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 28-CA-115055 Date Filed October 17, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

(505) 346-8034

c. Cell No.

f. Fax No.

(505) 346-8030

g. e-Mail

h. Number of workers employed
over 700

d. Address (Street, city, state, and ZIP code)

1135 Broadway Blvd NE
Albuquerque, New Mexico 87101

e. Employer Representative

Eric Martinez, Postmaster

i. Type of Establishment (factory, mine, wholesaler, etc.)
Post OfficeIdentify principal product or service
Postal Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3), (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the employer refused (b) (6), (b) (7)(C) choice of representative for an investigative interview (b) (6), (b) (7)(C) believed might result in discipline.

Since on or about August 20, 2013, the employer has taken reprisals and retaliated against (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) union activities and for cooperating, testifying in NLRB investigations proceedings.

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respective, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code)

124 Monroe St, NE
Albuquerque, New Mexico 87108

4b. Tel. No.

(505) 268-1564

4c. Cell No.

4d. Fax No.

(505) 266-7061

4e. e-Mail

NONE

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

David F. Pratt, President

(Printtype name and title or office, if any)

Tel. No.

(505) 268-1564

Office, if any, Cell No.

Fax No.

(505) 266-7061

e-Mail

NONE

Address 124 Monroe St NE, Albuquerque, NM 87108

(date) October 4, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-115135	October 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AT&T Mobility LLC		b. Tel. No. (575) 623-4073
		c. Cell No. (575) 420-7143
d. Address (street, city, state ZIP code) 4311 North Main Street, Suite A Roswell, NM 88201	e. Employer Representative Michael Romero	f. Fax No.
		g. e-Mail MR515A@att.com
		h. Dispute Location (City and State) Roswell, NM
i. Type of Establishment (factory, nursing home, hotel) Retail Store	j. Principal Product or Service Wireless Products	k. Number of workers at dispute location +/- 10

l. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)


During the past six months, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions, including, but not limited to, failing and refusing to bargain in good faith with the Communications Workers of America, AFL-CIO, CLC (Union) by, including, but not limited to, failing and/or refusing to provide information requested by the Union that is relevant to representation of unit employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Communications Workers of America, AFL-CIO, CLC

4a. Address (street and number, city, state, and ZIP code) 1951 West Camelback Road, Suite 335 Phoenix, AZ 85015-3458	4b. Tel. No. (602) 266-2620
	4c. Cell No.
	4d. Fax No. (602) 266-2560
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Communications Workers of America, AFL-CIO, CLC

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (602) 266-2620
By: 	Joseph Gosiger, CWA Representative, District 7	Office, if any, Cell No. (602) 228-0290
(signature of representative or person making charge)	Print Name and Title	Fax No. (602) 266-2560
Address: Same as 4a	Date: October 17, 2013	e-Mail jgosiger@cwa-union.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-912954863

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

28-CA-115162

Date Filed

October 18, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer SIENA VILLAGE APARTMENTS OF ARIZONA, L.L.C.		b. Tel. No. 602-433-7660
		c. Cell No. 623-206-0083
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1737 West Missouri Avenue Phoenix, AZ 85015	e. Employer Representative Helen Parks Manager	g. e-Mail
		h. Number of workers employed about 6
i. Type of Establishment (factory, mine, wholesaler, etc.)	j. Identify principal product or service	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last 6 months, the above-named Employer by its officers, agents and supervisors has interfered with restrained and coerced employees in the exercise of their Section 7 rights under the Act and has discriminated against employees in retaliation for their protected concerted activities by including but not limited to, the following conduct: (1) on or about (b) (6), (b) (7)(C)/2013, terminating (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities on behalf of (b) (6), coworkers; (2) on or about 8/13/2013 promulgating an overly broad rule prohibiting employees from discussing their wages, hours and working conditions with one another; and (3) by the above and other acts the above-named Employer has been interfering with employee Section 7 rights.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

I declare (b) (6), (b) (7)(C) STATEMENT
statements are true to the best of my knowledge and belief.

By

(s/g)

(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.
See 4c. above

Fax No.

e-Mail

See 4e. above

Address

See 4a. above

(b) (6), (b) (7)(C)

10/18/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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Form NLRB - 601 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-115282	10/18/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer #1 (See additional employers in attachment) Newstar Fresh Foods, LLC		b. Tel. No. 831-758-7800
d. Address (street, city, state ZIP code) 900 Work Street Salinas, CA 93901		c. Cell No.
e. Employer Representative Djanna Skillcorn Human Resources Manager		f. Fax No. 831-758-7869
h. Type of Establishment (factory, nursing home, hotel) Warehouse		g. Dispute Location (City and State) Yuma, AZ
i. Principal Product or Service Food Products		
1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Within the past six months, the above-named employer has discriminated against its employee (b) (6), (b) (7)(C) by including, but not limited to, failing to reinstate (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) has given testimony under the Act.		
By these and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No. (b) (6), (b) (7)(C)
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge. (b) (6), (b) (7)(C)		Tel. No.
By: (b) (6), (b) (7)(C) an individual		Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature) (b) (6), (b) (7)(C) Print Name and Title		Fax No. (b) (6), (b) (7)(C)
Date: 10-18-2013		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-115286	10/21/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Santé of North Scottsdale		b. Tel. No. (480)588-5386
d. Address (street, city, state ZIP code) 17490 North 93rd Street, Scottsdale, AZ 85255	e. Employer Representative Thien Don Director of Nursing	c. Cell No.
		f. Fax No. (480)584-5632
i. Type of Establishment (factory, nursing home, hotel) provider of rehabilitation services	j. Principal Product or Service rehabilitation care	g. e-Mail
		h. Dispute Location (City and State) Scottsdale, AZ
		k. Number of workers at dispute location ~100

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, Santé of North Scottsdale (Employer) discriminated against its employees by, including, but not limited to, discharging its employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they engaged in concerted activities, including, but not limited to, discussing employees' reduced hours of work with the Employer and fellow employees. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature)

charge)

Print Name and Title
Date:

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-115412	10-22-2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer PTS of America, LLC		b. Tel. No. 210-788-0490
d. Address (street, city, state ZIP code) P.O. Box 121591 Nashville, TN 37212		c. Cell No.
e. Employer Representative Scott Johnston		f. Fax No. 615-352-9737
		g. e-Mail
		h. Dispute Location (City and State) Mesa, AZ
i. Type of Establishment (factory, nursing home, hotel) Security Contractor	j. Principal Product or Service Security	k. Number of workers at dispute location 70

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has discriminated against its employees by including, but not limited to, discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in union and other concerted activities.

By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

Tel. No.

(b) (6), (b) (7)(C)

Office, if any. Cell No.

(s

e)

Print Name and Title

Date:

Fax No.

e-Mail

(b) (6), (b) (7)(C)

OCT 22, 2013

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-115421	October 23, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Frias Transportation Systems, Inc. d/b/a ANLV Cab		b. Tel. No. (702)798-3400
		c. Cell No.
d. Address (street, city, state ZIP code) 5010 S Valley View Blvd, Las Vegas, NV 89118-1705	e. Employer Representative MARK A. JAMES, CEO	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment (factory, nursing home, hotel) Transportation	j. Principal Product or Service Taxicab services	k. Number of workers at dispute location 200

I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the filing of this charge, the above-named Employer, by its officers, agents, and representatives, has interfered, restrained and coerced its employees by terminating (b) (6), (b) (7)(C) because (b) (6) engaged in union and protected concerted activities, in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.**e-Mail**

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date: 10/23/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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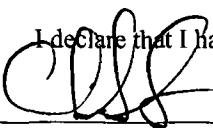
(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-115430	10-23-2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer SUBZERO Group, Inc.		b. Number of workers employed +500
c. Address (street, city, state, ZIP code) 3865 West Van Buren Street Phoenix, Arizona 85009	d. Employer Representative Ron Jones, Plant Manager	e. Telephone No. (602) 269-6733
f. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing plant	g. Identify principal product or service Appliances	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past six months, the above-named Employer has interfered with, restrained, or coerced employees in the exercise of their rights under Section 7 by, but not limited to, the following acts:</p> <p>Disparaging the Sheet Metal, Air, Rail and Transportation Union (Union) and employees who were in support of the Union; telling employees that it would be futile in choosing the Union to represent them; threatening employees with loss of benefits and unspecified reprisals because they engaged in union and other concerted activities; and interrogating employees concerning their union and other concerted activities.</p> <p>By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Sheet Metal, Air, Rail and Transportation Union, Local Union 359, AFL-CIO		
4a. Address (street and number, city, state and ZIP code) 2604 East Adams Street Phoenix, AZ 85034		4b. Telephone No. 602-273-1388
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). Sheet Metal, Air, Rail and Transportation Union, AFL-CIO		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By  Signature of representative or person making charge Greg Suydam Address 2604 East Adams Street Phoenix, AZ 85034		Title Marketing Representative Date 10-23-2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
28-CA-115494Date Filed
October 23, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

SEIU (Service Employees International Union)
NV Local 1107

b. Tel. No.

702 920-5900

c. Cell No.

702 300-4540

f. Fax No.

702 386-4883

g. e-Mail

mbassich@seuunv.org

h. Number of workers employed

19 (nineteen)

d. Address (Street, city, state, and ZIP code)

3785 E. Sunset Rd
Las Vegas NV 89120

e. Employer Representative

Martin Bassack,
President

i. Type of Establishment (factory, mine, wholesaler, etc.)

Union

j. Identify principal product or service

Labor representative, bargaining agent

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Sec 8(a) (1) — Sec (a) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer, by and through its managers, supervisors, and agents has interfered with, restrained and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act by retaliating against a (b) (6), (b) (7)(C) in the exercise of duties for the Staff Union. By the above acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

Full name of party filing charge (if labor organization, give full name, including local name and number)

Nevada Service Employees Union Staff Union

4a. Address (Street and number, city, state, and ZIP code)

3785 E. Sunset Rd.
Las Vegas NV 89120

4b. Tel. No.

702 920-5900

4c. Cell No.

4d. Fax No.

702 386-4883

4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

Janet Cabrera
(signature of representative or person making charge)Janet Cabrera, President
(Print/type name and title or office, if any)

Tel. No.

702 920-5911

Office, if any, Cell No.

702 210-3706

Fax No.

702 386-4883

e-Mail

jcabrera@seuunv.org

Address 3785 E. Sunset Rd. Las Vegas NV 89120 10-23-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 601 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-115556	Oct. 24, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer TTX Company		b. Tel. No. (312)863-3223
		c. Cell No.
d. Address (street, city, state ZIP code) 101 North Wacker Drive, Chicago, IL 60606	e. Employer Representative	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Tucson, AZ
i. Type of Establishment (factory, nursing home, hotel) Railcar Supply	j. Principal Product or Service Railcar Management	k. Number of workers at dispute location 80

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named Employer has been discriminating against employees by, among other acts, transferring its work from the Gunderson Rail Services, LLC d/b/a Greenbrier Rail Service (Gunderson) plant in Tucson, Arizona to Gunderson's plants in Mira Loma, California and San Antonio, Texas in retaliation for the organizing efforts of employees in Tucson, Arizona, and causing Gunderson to close its operations in Tucson, Arizona.


By these and other acts, the above-named Employer has been interfering, restraining, and coercing employees in the exercise of their rights guaranteed them under Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION, LOCAL UNION 359, AFL-CIO

4a. Address (street and number, city, state, and ZIP code) 2804 E Adams St, Phoenix, AZ 85034-1494	4b. Tel. No. 602-273-1388
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Tel. No.
By: 	Office, if any, Cell No.
(signature of representative or person making charge) Address: 2804 E Adams St, Phoenix, AZ 85034-1494	Fax No.
Print Name and Title Date: 10-24-2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-918018265

INTERNET
FORM NLRB-501
(2-09)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EX-101 UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-115712

October 28, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Renaissance Hotel Operating Company

b. Tel. No. (602) 333-5140

c. Cell No. (480) 209-6703

f. Fax No. (602) 333-5156

g. e-Mail

Anna.Smith@marnott.com

h. Number of workers employed
130

d. Address (Street, city, state, and ZIP code)

50 East Adams Street
Phoenix, Arizona 85004

e. Employer Representative

Anna Smith, PHR
Director of Human Resources

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Accommodations

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the last six months, the above-named Employer has discriminated against an employee by disciplining (b)(6) in retaliation for (b)(6) union activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE Local 631

4a. Address (Street and number, city, state, and ZIP code)

2401 N. Central Avenue
Phoenix, Arizona 85004

4b. Tel. No. (602) 251-0610

4c. Cell No.

4d. Fax No. (602) 251-0616

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By

(signature of representative or person making charge)

Eric B. Myers

(Print/Type name and title or office, if any)

Tel. No. (415) 597-7200

Office, if any, Cell No.

Fax No. (415) 597-7201

e-Mail

ebm@dcbsf.com

Address Davis, Cowell & Bowe, LLP, 595 Market Street, Suite 1400, San Francisco, CA 94105

10/25/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 28-CA-115780	Date Filed Oct. 28, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Global Spectrum		b. Number of workers employed +50
c. Address (street, city, state, ZIP code) 1 Cardinals Drive Glendale, AZ 85305	d. Employer Representative Susie Quintela	e. Telephone No. (623) 433-7110
f. Type of Establishment (factory, mine, wholesaler, etc.) Building Management	g. Identify principal product or service Property Management	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Within the past six months, the above-named Employer has interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act, by but not limited to, discharging its employee (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities.</p> <p>By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).		
6. DECLARATION		
I, (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.		
By _____ Signature of _____ Address _____ (b) (6), (b) (7)(C)		Title An Individual Telephone No. (b) (6), (b) (7)(C)

10/28/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-115877	10/28/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer White's El Rey Corporation		b. Tel. No. (505) 982 - 1931
d. Address (street, city, state ZIP code) 1862 Cerrillos Rd. Santa Fe, NM 87501		c. Cell No.
e. Employer Representative Terrell A. White Owner		f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) Hotel		g. e-Mail
j. Principal Product or Service Hospitality		h. Dispute Location (City and State) Santa Fe, New Mexico
		k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced its employees by, including but not limited to, discharging employee (b) (6), (b) (7)(C) in order to discourage union activities or membership and other activity protected under the National Labor Relations Act.

By these and other acts the Employer has restrained, coerced, and interfered with the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

El Comité de Trabajadores de El Rey

4a. Address (street and number, city, state, and ZIP code) 4650 Airport Rd. #19 Santa Fe, NM 87507	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Rep of Comité	Office, if any, Cell No.
(Signature)	Print Name and Title	Fax No.
Ad: (b) (6), (b) (7)(C)	Date: 10-24-13	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001);
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-081)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

28-CA-115913

Date Filed

10/28/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Holiday Inn Express		b. Tel. No. (505) 661-2646
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 60 Entrada Dr, Los Alamos, NM 87544	e. Employer Representative Greg Spieker	g. e-Mail
		h. Number of workers employed 10
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel	j. Identify principal product or service Hospitality	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced its employees by, including but not limited to, interrogating employees about their Union activities and other activity protected under the National Labor Relations Act. By these and other acts the Employer has restrained, coerced, and interfered with the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Comité Holiday Inn

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Comité Holiday Inn

6. DECLARATION

I declare that I have read the above charge and the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/Type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

10-21-13

(date)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-116111

10/31/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

USPS Alamogordo NM

b. Tel. No. 575-437-9390

c. Cell No.

d. Address (Street, city, state, and ZIP code)

930 E 12th Street
Alamogordo, NM 88310

e. Employer Representative

Shirley Flores

f. Fax No. 575-437-4713

g. e-Mail

Shirley.C.Flores@usps.gov

h. Number of workers employed
15 APWU and 48 in office

i. Type of Establishment (factory, mine, wholesaler, etc.)

Mail Processing/Postal Customer Service

j. Identify principal product or service

Mail and Mailing products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Local APWU as the Bargaining Agent, and Management sat down together and entered into an agreement regarding the posting of job positions at the Alamogordo Post Office. There was also a settlement at Step One enforcing agreement.

The Employer has deliberately undermined the Collective Bargaining process by pulling down the agreed upon bid jobs and arbitrarily posting new positions which affect the employees work hours and conditions of employment without input or notice to the Bargaining Agent (Local 1044 APWU). Additionally, the Employer fails to abide by a grievance settlement.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

American Postal Workers Union, Local 1044, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

PO Box 702
Alamogordo, NM 88311

4b. Tel. No.

4c. Cell No. 575-446-8229

4d. Fax No.

4e. e-Mail

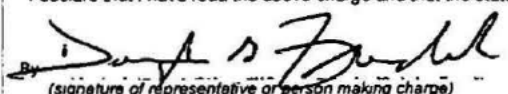
rick0771@msn.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

American Postal Workers Union AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


(signature of representative or person making charge)

Douglas Frederick
General President Local 1044

(Print/type name and title or office, if any)

Tel. No.

575-446-8229

Office, if any, Cell No.

Fax No.

e-Mail

Po Box 702 Alamogordo, NM 88311

10/30/2013

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-116356	Nov. 5, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Lifewell Behavioral Wellness, Inc.		b. Tel. No. 602-995-7474
		c. Cell No.
d. Address (street, city, state ZIP code) 202 E. Earl Drive Suite 200 Phoenix, AZ 85012	e. Employer Representative Alexandra Schindler, Human Resources Director	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Healthcare	j. Principal Product or Service Behavioral health management in-patient and out-patient	k. Number of workers at dispute location 200

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six-months the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by among other acts, discriminating against its employee (b) (6), (b) (7)(C) by issuing (b) (6), (b) (7)(C) unwarranted discipline and discharging (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in union and other concerted activities. By these and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

(b) (6), (b) (7)(C)

I declare that the statements are true to the best of

Tel. No.

Same as 4b

Office, if any, Cell No.

Same as 4c

Fax No.**e-Mail**

same as 4e

Address:
Same as 4aDate:
11/4/13

(b) (6), (b) (7)(C) Individual

Print Name and Title

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-116519	Nov. 6, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Raytheon Missile Systems		b. Tel. No. (520)795-3000
d. Address (street, city, state ZIP code) 9000 South Rita Road, Tucson, AZ 85744		c. Cell No.
e. Employer Representative Julia Granados		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Tucson, AZ
i. Type of Establishment (factory, nursing home, hotel) missile design and assembly	j. Principal Product or Service assembly and design of missile systems	k. Number of workers at dispute location ~1000

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, Raytheon Missile Systems (Employer) discriminated against its employee (b) (6), (b) (7)(C) by, including, but not limited to, discriminating against (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities, including, but not limited to, concertedly complaining to the Employer regarding safety problems and the Employer's treatment of (b) (6), (b) (7)(C) and other employees. By the above and other acts, the Employer has coerced, restrained, and interfered with the exercise of the rights guaranteed to employees under Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

Fax No.

Date:

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-116565Date Filed
Nov. 6, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ASARCO, LLC - Mission Mine Complex		b. Tel. No. 520-648-2500
		c. Cell No.
		f. Fax No. 520-625-0802
		g. e-Mail
d. Address (Street, city, state, and ZIP code) 4201 West Pima Mine Road Sahuarita, AZ 85629	e. Employer Representative John Garcia, Operations Manager	h. Number of workers employed Approx. 1500
i. Type of Establishment (factory, mine, wholesaler, etc.) Mine	j. Identify principal product or service Copper	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named Employer has discriminated against its employees, including (b) (6), (b) (7)(C), by among other things, suspending (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and protected concerted activities.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

DECLARATION

The statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an individual

(Print/type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

11-06-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

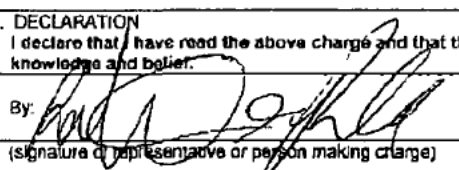
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-116623	Nov. 7, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Bombardier Aerospace Corporation		b. Tel. No. (623) 915-7434 x 8720
		c. Cell No.
d. Address (street, city, state ZIP code) 1111 S. 44 th Street Phoenix, AZ 85034	e. Employer Representative Amy Reinlein, Human Resource Advisor	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Phoenix, AZ
i. Type of Establishment (factory, nursing home, hotel) Manufacturer	j. Principal Product or Service Aircrafts/trains	k. Number of workers at dispute location ~40
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the past six months, the above-named Employer has, through its supervisors and agents, interfered with, coerced, and restrained employees in the exercise of their rights guaranteed by Section 7 of the Act.</p> <p>During the past six months, the above-named Employer, by its officers, agents, and representatives, has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by, among other acts, discharging its employees, including (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because of their union and concerted activities or in order to discourage such activities.</p> <p>By these and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of their rights guaranteed by Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, AFL-CIO		
4a. Address (street and number, city, state, and ZIP code) 4030 North Flowing Wells Road Tucson, AZ 85705		4b. Tel. No. (520) 904-9999
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail robert_sample@ibew.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers, AFL-CIO		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (520) 904-9999
By:  (signature of representative or person making charge)	Robert Sample, International Lead Organizer	Office, if any, Cell No.
	Print Name and Title	Fax No.
Address: 4030 North Flowing Wells Road Tucson, AZ 85705	Date: November 7, 2013	e-Mail robert_sample@ibew.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-874707716

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

28-CA-116727 | Nov. 12, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

White's El Rey Corporation

b. Tel. No. (505) 982-1931

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1862 Cerrillos Rd
Santa Fe, NM 87501

e. Employer Representative

Terrell A. White
Owner

g. e-Mail

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hotel

j. Identify principal product or service

Hospitality

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced its employees by, including but not limited to, discharging employee (b) (6), (b) (7)(C) in order to discourage union activities or membership and other activity protected under the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

El Comité de Trabajadores de El Rey

4a. Address (Street and number, city, state, and ZIP code)

4650 Airport Rd. #19
Santa Fe, NM 87507

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Rep of Comité

(Print name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

11-11-13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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DO NOT WRITE IN THIS SPACE

Case
8-CA-116789

Date Filed
11/12/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505)346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway, NE Albuquerque, NM 87101		c. Cell No.
e. Employer Representative Sheryll Kane, A/Postmaster		f. Fax No. (505) 346-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
j. Identify principal product or service Postal Service		h. Number of workers employed over 700
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about Oct 21, 2013, the employer has refused to provide information to the Union which was made via written request by (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) and Information Designee (b) (6), (b) (7)(C) necessary and relevant in the processing of a grievance (b) (6), (b) (7)(C)

By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the Orders, issued in 2003, 2005, 2007, 2009 and 2013 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under these Orders, as well as any other remedies available including, but not limited to, all costs incurred by the Union in the processing of this matter. Pursuant to the May 24, 2013 10th Circuit Order the Employer should be required to open an escrow account for payment of fines and the Responsible Management Official (b) (6), (b) (7)(C) should be disciplined and fined in accordance with the Order.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

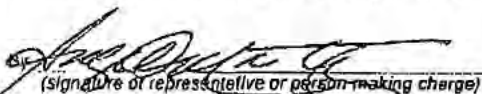
National Association of Letter Carriers, Branch 504

4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	4b. Tel. No. (505) 288-1564
	4c. Cell No.
	4d. Fax No. (505) 266-7061
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
National Association of Letter Carriers - AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


(signature of representative or person making charge)

Angel Martinez, Vice President

(Print/type name and title or office, if any)

Address 124 Monroe NE Albuquerque, NM 87108

Nov 6, 2013

(date)

Tel. No. (505) 288-1564

Office, if any, Cell No.

Fax No. (505) 266-7061

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CA-116932	November 13, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer NP Boulder LLC d/b/a Boulder Station Hotel Casino		b. Tel. No. (702)495-3000
d. Address (street, city, state ZIP code) 4111 Boulder Highway, Las Vegas, NV 89121		c. Cell No.
e. Employer Representative		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Las Vegas, NV
i. Type of Establishment Hotel and casino	j. Principal Product or Service Lodging, entertainment and meals	k. Number of workers at dispute location 800

I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge

Within the past six months, the Employer discriminated against employee (b) (6), (b) (7)(C) by suspending (b) (6), (b) (7)(C) in order to discourage union activities or membership.

By these and other acts, the above-named Employer has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.

3. Full name of party filing charge

CULINARY WORKERS UNION, LOCAL 226 AFFILIATED WITH UNITE HERE

4a. Address 1630 S Commerce St, Las Vegas, NV 89102-2700	4b. Tel. No. (702)385-2131
	4c. Cell No. (702)610-0161
	4d. Fax No. (702)385-0845
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit

CULINARY WORKERS UNION, LOCAL 226 AFFILIATED WITH UNITE HERE

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: 

(signature of representative or person making charge)

Print Name and Title

Date:

Address: 1630 S Commerce St, Las Vegas,
NV 89102-2700

11-13-13

Tel. No.

(702)610-0161

Office, if any, Cell No.

Fax No.

(702)385-0845

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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1-933071913

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 42 U.S.C. 3312

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CA-116937

Nov. 13, 2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Arizona Public Service Company ("APS")

b. Tel. No. 602-778-3757

c. Cell No.

d. Address (Street, city, state, and ZIP code)

5801 S Wintersburg Road
Tonapah, AZ 85354

e. Employer Representative

Mark Kisicki, Esq.
2415 East Camelback Rd., Suite 800
Phoenix, AZ 85016

f. Fax No. 602-778-3750

g. e-Mail

mark.kisicki@ogletreedeakins.

h. Number of workers employed
300 +/-

i. Type of Establishment (factory, mine, wholesaler, etc.)

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Security Professionals of America Local No. 08

4a. Address (Street and number, city, state, and ZIP code)

3405 N. 387th Lane
Tonapah, AZ 85354

4b. Tel. No. 623-258-7623

4c. Cell No.

4d. Fax No.

4e. e-Mail

gator1025@hotmail.com

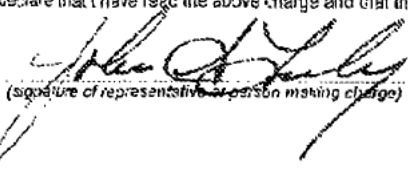
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Security Professionals of America International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By



John A. Tucker - Atty for USPA Local 08

(Print name and title or office, if any)

Tel. No. 330-935-2530

Office, if any, Cell No.
330-603-3274

Fax No. 330-935-2540

e-Mail

jatucker@jatuckerlaw.com

Address 11367 Lair Road NE, Alliance, Ohio 44601

Nov. 13, 2013

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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BASIS OF THE CHARGE

During the last 6 months, the above-named Employer by its officers, agents and supervisors has interfered with, restrained and coerced employees in the exercise of their Section 7 rights, has dominated or interfered with the formation or administration of a labor union and has contributed support to it, and has refused to bargain collectively with the representatives of its employees by, among other acts:

- (1) Meeting with representatives of a non-majority labor organization, dealing with a non-majority union with respect to grievances and other matters, and essentially establishing and supporting a shadow union (which union was recently decertified in favor of the Charging party);
- (2) Undermining the Union and bargaining in bad faith with it, among other actions, offering retroactivity of certain contract provisions if an agreement were reached by 10/1/2013, while simultaneously withholding information from the Union making an agreement impossible to reach; and
- (3) Unilaterally converting approximately 10% of the work force from temporary guard positions to permanent security officers without first bargaining over the decision, implementation and effects of the decision. The Employer did so while bargaining of contract provisions regarding these employees were ongoing at the bargaining table.

DO NOT WRITE IN THIS SPACE

Case 28-CA-117026

Date Filed 11/14/2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (505) 346-8034
d. Address (Street, city, state, and ZIP code) 1135 Broadway Blvd NE Albuquerque, New Mexico 87101		c. Cell No.
e. Employer Representative S. Kane, Officer in Charge		f. Fax No. (505) 348-8030
i. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. e-Mail
j. Identify principal product or service Postal Service		h. Number of workers employed over 700
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about November 5, 2013 the employer has taken taken reprisals against the union for engaging in Union and NLRB activity which resulted in ALJ McCormick's Decision and Ruling in regards to an employee's right to a Representative of their choice in investigative interviews and instead of complying with the decision the Agency is attempting nullify the decision. In light of the Agency's blatant disregard of ALJ, Board and District Court the Union requests all available injunctive relief under 10(J) of the Act. Since November 8, 2013, the employer has refused to provide information requested by the union in the processing of the issues referenced above. By the above and other acts, the Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. Because of the Employer's continued and repeated violations of the Act, the Union charges that the Employer is in violation of the 10 th Circuit Orders, issued on August 29, 2007 and October 2, 2009 respectively, prohibiting it from failing or delaying to provide information to this Union or from in any other manner failing or refusing to bargain in good faith with the Union. Accordingly, the Union requests that the Board seek any and all remedies under that 10 th Circuit Order, as well as any other remedies available, including but not limited to all costs incurred by the Union in the processing of this matter.		

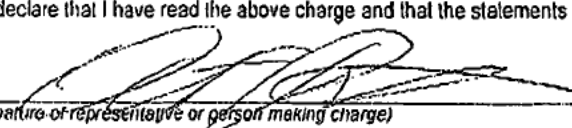
3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Association of Letter Carriers Branch 504

4a. Address (Street and number, city, state, and ZIP code) 124 Monroe St, NE Albuquerque, New Mexico 87108	4b. Tel. No. (505)268-1564
	4c. Cell No.
	4d. Fax No. (505) 266-7061
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Association of Letter Carriers - AFL-CIO

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (505)268-1564
By  (signature of representative or person making charge)		Office, if any, Cell No.
David F. Pratt, President (Print type name and title or office, if any)		Fax No. (505) 266-7061
Address 124 Monroe St NE, Albuquerque, NM 87108 (date) November 14, 2013		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.